

## Leadership Development - Emerging Leaders

**Purpose:** To enhance the participants' skill, confidence, impact and influence. This program centres around managing teams, managing others, managing self and putting it into practice.

**Who should attend?:** Emerging or front line leaders and those who are in influencing roles within the organisation.

### Program Outcomes:

The outcomes from this program include:

- Enhanced awareness of the impact of behaviour on others and team performance
- Improved capability to set up effective teams and align teams to a common purpose, performance goals, values and behaviours
- Better quality, authentic dialogues incorporating communication and participation techniques that enhance individual and team performance
- Increased confidence in dealing with under performance of team members
- Ability to deal constructively with conflict and have more win/win outcomes
- Ability to influence and lead change
- Enhanced capability in developing and growing others
- Improved prioritisation in order to increase focus on delivery



**Program Follow Up:** A follow up day is conducted six months after the final module has been completed. The purpose of the follow up day is to enhance participants' ability to maintain their momentum and development as a manager and influencer. This includes resurveying team effectiveness as a comparative measure.

### what participants say

*"I found the Team Effectiveness Survey really useful and this program linked to my 'reality' more than most courses do."*

*"It has been a really positive experience for me and I am excited about the changes we can make across this organisation."*

*"This has been the most personally rewarding training I have ever done in my career and is the first course where I feel like I can actually bring the tools back and use them to add value in my workplace."*